NATIONAL SUN YAT-SEN UNIVERSITY

College of Engineering

Department of Computer Engineering and Institute of Communications Engineering

Regulations for Faculty Promotion Evaluations

Approved by the Department Faculty Evaluation Committee Meeting on August 27, 2003.

Approved by the Department General Meeting on September 19, 2003.

Approved by the Department Faculty Evaluation Committee Meeting on May 5, 2004.

Approved by the Department General Meeting on May 14, 2004.

Approved by the Department General Meeting on May 1, 2009.

Approved by the College Faculty Evaluation Committee Meeting on May 19, 2009.

Approved by the Department Faculty Evaluation Committee Meeting on January 26, 2010.

Amended and approved by the 6th College Faculty Evaluation Committee Meeting on May 21, 2010.

1. The Department of Computer Science and Institute of Communications Engineering (hereafter referred to as “the Department”) has established the present regulations based on “National Sun Yat-sen University Regulations for Promotions of Teaching and Research Personnel” to handle matters concerning faculty promotion.
2. The eligibility and required documents for faculty promotions at various levels in the Department are based on “National Sun Yat-sen University Regulations for Promotions of Teaching and Research Personnel,” “National Sun Yat-sen University Principles for Evaluations of Teaching and Service Performances for Faculty Promotions,” and “National Sun Yat-sen University College of Engineering Regulations for Faculty Promotion Evalutions.”
3. At the time designated by the College of Engineering (hereafter referred to as “the College”), the Department shall arrange an interdepartmental faculty evaluation committee meeting to review documents submitted by applicants. Approved applications shall be submitted to the College for external review. On returns of the external review outcomes, the interdepartmental faculty evaluation committee shall formulate a decision based on the promotion information and external review outcomes.
4. In the interdepartmental faculty evaluation committee meeting, applicants are reviewed based on their academic research performance (70%), teaching performance (20%), service performance (10%), and external review outcomes. The review of academic research performance is based on “National Sun Yat-sen University College of Engineering Regulations for Faculty Promotion Evaluations.” The review of teaching and service performances are based on “National Sun Yat-sen University College of Engineering Department of Computer Science and Institute of Communications Engineering Regulations for Evaluations of Teaching and Service Performances for Faculty Promotions.” Applicants who obtain a score of 70 or more are eligible for promotions. Eligible applicants are submitted to the College for review.
5. Applicants that are dissatisfied with the evaluation outcomes may submit written appeals, with clear descriptions of reasons for appeals, to the college-level faculty grievances committee within 10 days of receiving notifications. Applicants in the process of promoting evaluation may not reapply with the interdepartmental faculty evaluation committee.
6. Applicants that pass department evaluation but fail college or university evaluations must undergo the full review process during reapplication in accordance with the regulations stipulated in the present regulations.
7. The present regulations shall be implemented following approvals of the interdepartmental faculty evaluation committee and department general meeting, as well as submission to the college-level faculty evaluation committee for documentation. The same procedure shall be carried out when amendments are to be made.